



College of Licensed Practical Nurses  
of British Columbia

Suite 260 – 3480 Gilmore Way  
Burnaby BC V5G 4Y1  
Tel: 604.660.5750  
Fax: 604.660.2899  
Toll Free in BC: 1.888.440.6900  
Email: [info@clpnbc.org](mailto:info@clpnbc.org)  
[www.clpnbc.org](http://www.clpnbc.org)

---

*ensuring safe, competent and ethical nursing practice*

March 7, 2008

Dear Registrants:

**The CLPNBC invites Registrants to participate in its Continuing Competence Pilot Project.**

The College of Licensed Practical Nurses of BC is mandated by the *Health Professions Act* (HPA) to regulate the LPN profession in the public's interest. Under the HPA, RSBC 1996, c183, 16 (e), "**the College is required to establish and maintain a continuing competency program to promote high practice standards amongst registrants.**"

Competence requires that LPNs consistently integrate the **knowledge, skill, judgment, and attitude** necessary to function effectively in their LPN roles. Furthermore, the LPN must be aware when a gap in her/his competence level exists, and take the steps necessary to address any such gap. This can only be achieved through the use of a tool that provides continuous self-monitoring to the individual LPN.

The College of Licensed Practical Nurses of BC has been developing a self-administered Continuing Competence program which registrants will access online. We invite registrants from around the province to participate in a pilot project to evaluate this program, before we make it available to all registrants. Participation is strictly voluntary and will not be compensated.

All registrants must meet the CLPNBC Standards of Practice. Your participation in this pilot will give you the opportunity to be directly involved in the development of this program and will also allow you to provide valuable feedback to the College. It will be the goal of the Continuing Competence program to provide an awareness of the learning you do on a daily basis, and the ability for you to gain credit for that learning. The project aims to provide you with a variety of pathways for access to learning opportunities, regardless of where you live in the province or the setting in which you practice.

We encourage you to participate in this voluntary pilot of the College's Continuing Competence program! If you are interested, please respond to Janice Harvey LPN- CLPNBC Nursing Practice Consultant at: 1-888-440-6900 (toll-free in B.C.), or 604-775-0624 (direct line), or at [jharvey@clpnbc.org](mailto:jharvey@clpnbc.org), **no later than 3:00 PM on Wednesday, March 26, 2008.**

Once the College has compiled interested participants' names, pertinent information will be sent to you.